

# Stepanchenko **Nikita**

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## Work Experience

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### Zdravcity

TEAMLEAD/TECHLEAD

Remote

May 2021 – Current

- Directed multiple teams, with around 5 Go developers each, enhancing team performance and project outcomes.
- Initiated and guided onboarding processes for new hires, alongside designing and implementing personalized growth plans, boosting employee retention and motivation.
- Established a developer performance review process, which played a pivotal role in salary reviews and role expansions.
- Led over 150 developer interviews, significantly contributing to the hiring process and team expansion.
- Developed and launched several key microservices in Go, improving the system's stability and web performance metrics.
- Refined development practices, particularly for an event streaming subsystem utilizing Kafka and the Confluent Platform.

### Reelmotion Games

Saint-Petersburg, Russia

SENIOR WEB DEVELOPER (GO, NODE.JS)

Aug 2020 – May 2021

- Architected and developed a comprehensive digital platform to emulate the experience of a physical gaming hall.
- Transitioned the platform from a service-oriented to a microservices architecture, enhancing scalability and performance.
- Led the rewrite of the codebase, converting services from Node.js to Go for improved efficiency.
- Overhauled development practices, modernized CI/CD pipelines, and integrated Agile methodologies to streamline project delivery.
- Played an integral role in the expansion of the team, actively participating in the recruitment and hiring process.

### Fora Soft

Saint-Petersburg, Russia

FULLSTACK WEB DEVELOPER (NODE.JS + REACT)

Dec 2019 – June 2020

- Managed diverse tasks for an outsourcing agency, juggling multiple projects.
- Prepared a telemedicine web platform for launch, enhancing functionality.
- Modernized legacy code and updated outdated practices and tech stacks.
- Integrated static code analysis tools into the CI pipeline for improved code quality.

### OOO "Usad'ba"

Saint-Petersburg, Russia

WEB DEVELOPER (PYTHON)

Sep 2018 – Aug 2019

- Led a team of 3 to deliver an MVP for an investment platform.
- Developed features for both regular and pool-based investments.

### NPP "Spetscode"

Saint-Petersburg, Russia

WEB DEVELOPER (C++, NODE.JS, PYTHON)

Oct 2017 – Sep 2018

- Wrote a significant share of the core code of a cryptocurrency exchange.
- Established Continuous Integration/Continuous Deployment (CI/CD) pipelines.
- Formulated best practices and drafted essential design documents.

### Freelance

Remote

WEB DEVELOPER (PYTHON)

May 2016 – Sep 2017

- Developed multiple Python applications, including parsers and data processing scripts.
- Programmed backend components for website servers.

## Skills

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**Programming Languages:** Go, Python, Node.js, C++

**Leadership and Management:** Team Leadership, Interviewing, Growth Planning, Agile & Scrum

**Technical Skills:** System Design, Microservice Architecture, Performance Optimization, Code Quality

## Education

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**Universitetsky Polytechnic College**

Saint-Petersburg, Russia

COMPUTER SCIENCE AND PROGRAMMING

Graduated: 2019

## Hobbies

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Tabletop RPGs, Music Production, Videogames.